

John Hurst
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Mediator – Virginia Supreme Court Certification # 1537
Family Divorce/Custody/Property mediation specializing in high conflict custody disputes.

Parenting Coordinator
Interventions for dealing with High Conflict divorced families. Helping parents structure, implement, and monitor viable parenting plans.

Career

- 1999 to present Mediator/Parenting Coordinator – In private practice as a family mediator and parenting coordinator with specialization in working with high conflict families. As of 2006, has been engaged with over 400 families in various stages of separation, divorce and family conflict. Effectively implementing a hybrid Impasse Directed Mediation model in high conflict mediation.
- 2000 – 2003 Northern Virginia Mediation Services. – Contract mediator performing family, divorce/custody mediation for NVMS an affiliate of Institute for Conflict Analysis & Resolution, George Mason University.
- 1997 – 1999 WSA Inc. – Initiated and put into action a plan to position the company for acquisition within industry. Negotiated and executed a sale of company to larger organization situated to accelerate company's growth.
- 1994 – 1997 Sabbatical – comprehensive investigation of structured conflict management, principled negotiation and facilitation. In depth research of the effects of parental conflict on children of divorce. Study of Parental Alienation Syndrome and related subjects encompassing detrimental behaviors that impact divorced families. Studied behavioral psychology of adults and developmental impediments of children and adolescents involved in conflict ridden families. Reviewed information and assembled statistics from many bona fide research organizations involved in studies on high conflict families in the United States.
- 1978 – 1994 WSA Inc. – Founder at age 22 / President and Chief Executive – manufacture of custom life-safety electronic systems. With no initial capital, started and built the company to the largest profitable niche manufacture, known 20 years as the acknowledged leader for products of unmatched quality, innovation, and proven dependability with in the industry.

Associations/ Organizations

Association of Family and Conciliation Courts (Active Member) - is an interdisciplinary and international association of judges, lawyers, mediators, mental health professionals, academics, parent educators and others dedicated to improving the lives of children and families through the resolution of family conflict.

Association for Conflict Resolution (Active Member) - a professional organization dedicated to enhancing the practice and public understanding of conflict resolution.

Maryland State Judiciary Courts - Committee on Rules of Practice and Procedure (Consultant) – 2008 – 2009 consultant to the Family/Domestic Subcommittee of the Rules Committee in drafting rules and procedures for the use of Parenting Coordinators in the Maryland Court system.

Virginia Mediation Network (Active Member) - an association of professional mediators in the Commonwealth of Virginia to provide an interdisciplinary forum for the exchange of ideas and to enhance the professional skills of mediators by promoting educational development in conflict resolution.

Maryland Mediation and Conflict Resolution Office (MACRO) (Active Member) - is a state office of dispute resolution created and chaired by the Honorable Robert M. Bell, Chief Judge of the Court of Appeals, Maryland's highest appellate court.

Maryland Program for Mediator Excellence training division of MACRO– member since 2007

Montgomery County Divorce Roundtable (Past Member) - 2000 - 2001 a collaboration of lawyers, mental health providers and mediators, whose goal has been to lessen the destructive effect of separation and divorce on Maryland families. Member of the High Conflict Divorce sub committee.

Northern Virginia Divorce Roundtable (Past Member) – Founder and Chairman 2000 – 2001 - organized as a forum of professionals in divorce and family law related fields, including Judges, Lawyers, Mediators, Custody Evaluators, Court personnel, Guardian ad litem, Therapists, Psychologists and Parenting Coordinators to share information and resources and to promote cooperative divorce and constructive parenting.

Falls Church Public/Private Partnership (Past Member) – 1988 Founded and organized the Falls Church Public / Private Partnership. Voted first President of the organization dedicated to promote government and business relationship with in the City of Falls Church

1994-1997 Elementary School Tutor – First, Second and Fourth Grades- Frederick County Virginia

1986-1990 Served on the Falls Church City Business Commission

1980-1984 Volunteer work for Family Shelters – Shelter House, Alexandria – Route 1 Housing

Training/ Classes

Virginia Supreme Courts Mediation Certification – training received certification in 2000 and recertification every 2 years.

APA – American Psychological Association

2010 - September 24, 2010 Remuda Ranch In-Patient Treatment Program – Hope, Acceptance and Change – Healing in the Treatment of Eating and Anxiety Disorders. – 4.25 CPEU credits. – Arlington, Va

2009 – March 13 – Grief Therapy and the Reconstruction of Meaning – Wash. D.C. CE-3hrs

2009 – March 9 - Sexual Addiction and Compulsivity – Wash D.C. CE-2hrs

NVMS – Northern Virginia Mediation Services training

2005 - What Attorneys want from Mediators (1.5 hrs)

2004 - Alternative Dispute Resolution – Beyond Mediation (4 hrs)

2004 - Mediating Complex and Multiparty Civil Cases (8 hrs)

2004 - Virginia Mediator Ethics (2 hrs)

2002 - Virginia Confidentiality Statutes (1.5 hr)

2002 - Mediation Ethics, General and Family (2 hrs)

2002 - Resolving Economic Issues in Divorce (12 hrs)

2002 - Preparing Memoranda and Agreements (4 hrs)

2001 - Advanced Mediation Skills (8 hrs)
2000 - Issues of Domestic Violence in Mediation (8 hrs)
2000 - Family Mediation Skills (20 hrs)
2000 - Professional Mediation Skills (20 hrs)
1999 - Judicial System of Virginia (4 hrs)

MACRO – Maryland Mediation and Conflict Resolution Office

2004 – One-day conference (6 hrs CME)

VMN – Virginia Mediation Network October 4-5, 2009

2009 Fall – Ensuring Self-determination through mediation –
Ethical practices and avoiding coercion (2 hr)
A Standard to Guide Mediators Success (1.5 hr)
DCSE Child Support Enforcement (1.5 hr)
An Introduction of Gangs in Virginia (1.5 hr)

VMN – Virginia Mediation Network March 8-9, 2009

2009 Spring – Asserting the “Authorized Practice of mediation –
Marketing your Practice (1.5 hr)
Mediating with Blended Families (1.5 hr)
Advanced Caucus Techniques (1.5 hr)

VMN – Virginia Mediation Network

2006 – Tools for Domestic Violence cases (1.5hr)
Mediating in Shadow of Affair (1.5 hr)
Use of Financial planner in Mediation (1.5 hr)
Recognizing and resolving ethical dilemmas (1.5 hr)
Specter of Bankruptcy (1.5 hr)
Child Support Calculation (1.5 hr)
Spousal Support issues for Mediators (1.5 hr)

Virginia Supreme Court Office of Executive Secretary

2010 - Theatre of Ethics Training – August 19, 2010
2009 – Virginia ADR Professionals – Mediating claims for money – How to Facilitate Position Based
Bargaining – Andy Little – Richmond Va. April 27, 2009
2009 - Mediator Ethics – Theater of Ethics - Alexandria Va. (2hr)
2006 – Mentoring Individuals Seeking Certification as a Court Referred Mediator (4 hr)

Continuing Education Classes

2006 – Fall NVCC PSY235 – Child Psychology –8 week 3 cr
2006 – Fall NVCC PSY236 – Adolescent Psychology - 8 week 3 cr

Harvard Negotiating Project Training – 1995-1997 with Dr. Barton Evans PhD.

Workshops/
Seminars/
Conferences

2011- Montgomery County Divorce Roundtable – Seminar - Successful Stepfamily Integration – A
Guide for Helping Professionals. – (1.5 hrs) January 20, 2011.

2010- Association of Family and Conciliation and University of Baltimore’s School of Law’s Center for
Families, Children and the Courts Conference. Parenting Coordination: Advanced Practice Issues -
Presenter Matthew Sullivan PhD.. – 2 day conference December 8-9 2010

2010 - Association of Family and Conciliation Courts – 9th Symposium on Child Custody Evaluations — Sessions – Divorce, Custody and Suicide, Protecting our Clients; The Relocation Evaluation; New Research on Child Custody Evaluations and Domestic Violence; Tailoring Parenting Plans for Hard to Fit Cases: Conceptualizing the Dynamics of Enmeshed Dyad, Adultification, Parentification and Infantilization. - Boston, Mass 3 day conference October 28-30, 2010

2010- McAbee Adlerian Psychology Society Fall Conference – Sessions – From Conflict to Cooperation in Adult-Child Relationships – Recognizing and Correcting the Mistaken Notions Behind Useless and Dysfunctional Interactions. - Dr. James Bitter EdD -- 6 CEU credits October 8, 2010. Silver Spring Maryland.

2010- Annual Conference Alternative Dispute Resolution and Maryland Mediation and Conflict Resolution Office – Managing Conflict and Removing Barriers to Collaborative Decision Making – Mediation Ethics and Your Practice, One Size Might Not Fit All, Criminal Mediation for Juveniles, Getting to Resolution: Turning Conflict into Collaboration, When Conflict is Really About Race, Dealing with Emotions in Mediation. – 2 day workshop/conference June 17,18 2010

2009- Fairfax Bar Association CLE Program – Spousal Support Trial Strategies – Trying Spousal Support Cases in Trying Times. - 2 CEU credits September 15, 2009.

2009- Marymount University Human Services Graduate Program – seminar Infiltration of Gangs in Virginia. March 26, 2009

2008- Northern California Mediation Center – Joan Kelly PhD – Parenting Plans that Work for Children: Using Child Development & Divorce Research- Joan Kelly PhD -- 5 CEU credits November 14, 2008.

2008- McAbee Adlerian Psychology Society Fall Conference – Sessions – Children and Divorce, Research and Relevance Dr. Robert Emery – Renegotiating Family Relationships Dr. Robert Emery – Mediation and Alternative Dispute Resolution Dr. Robert Emery – Views from the Bench Honorable Ann Sundt (Ret) Montgomery County Chief Family Court Judge - 3 CEU credits October 3, 2008.

2008- Virginia Mediation Network 21st Annual Spring Training Conference – Sessions - Mediation Megs-Trends – Society's Transformation from Duality to Unity, Mediator Impartially – A grid for the Perplexed, Advanced Domestic Violence – Using the DOVE Screening Tool. - 3 CEU credits April 13-14 2008.

2007- The Battle Between Abuse and Alienation: Assessment, Diagnosis and Interventions. Presented by Leslie M. Drozd, Ph.D AFCC Training at University of Baltimore\School of Law – Center for Families, Children and the Courts in coordination with AFCC - 2 Day workshop December 5-6 2007

2007- Parenting Coordination Helping High Conflict Parents Resolve Disputes. Presented by Joan B. Kelly Ph.D AFCC Training at University of Baltimore\School of Law – Center for Families, Children and the Courts in coordination with AFCC - 2 Day workshop December 3-4 2007

2007- Association of Family and Conciliation Courts 44th Annual Conference. Children of Separation and Divorce - Pre-Conference Institute 1 day seminar Parenting Coordination: Does One Model Fit All? - Sessions – Ethics in Family Law Discussion, Responding to Alienation: Practical Solutions in the Family Justice System, Divorce from the Eyes of the Child, Ethical Practice for Parenting Coordinators, Children, Marriage, Separation and Divorce: The Politics of Policy, Practice and Parenting, Research on High Conflict Separation and Divorce – Arizona State University, Assessing the Credibility of Self-Report in Custody Evaluations, The Diminishing Rights of High Conflict Families, Reintegration of Disrupted Parent-Child Relationships. – 4 day conference May 30- June 2, 2007

2006- Parenting Coordination Working with High Conflict Families. Presented by Robin Deutsch Ph.D University of Baltimore\School of Law – Center for Families, Children and the Courts in coordination with AFCC - 2 Day workshop December 6-7 2006.

2006 - Association of Family and Conciliation Courts – 7th International Symposium on Child Custody Evaluations – Pre-Symposium Institute – Domestic Abuse and Attachment in Child Custody Evaluations – Sessions – Custody Disputes Involving Personality Disordered Clients: Strategies for Attorneys and Therapists, Application of Gate-keeping to Child Custody Evaluations, Examining Parental Alienation in Child Custody Cases: A survey of Mental Health and Legal Professionals, The High Conflict Forum: A Collaborative Effort to Promote Identification and Differential Responses for Separating and Divorcing Families - Atlanta, Georgia 3 day conference October 19 -21, 2006

2006- Virginia Mediation Network 20th Annual Fall Training Conference – Sessions - Tools for Domestic Violence cases, Mediating in the Shadow of an Affair, Use of Financial planner in Mediation, Recognizing and Resolving Ethical Dilemma, Spousal Support for Mediators, The Specter of Bankruptcy, Child Support Calculations - Charlottesville, Va - 11 CEU credits (9 family – 2 ethics) 3 day conference September 17-19 2006

2004 – New Life Clinics – Face to Face Conference – 2-day workshop on Boundaries April 16-17, 2004

2004- MICPEL Maryland Mediators Conference – Sessions - 1 day seminar University of Maryland College Park Md. December 3, 2004

2003 Leadership Training -McLean Bible Church - ½ day seminar – January 14, 2003

2002 – Smart Marriage Conference

2002 – ABA Annual Meeting – Representing Children in Custody Cases – Panel discussion with Philip Stahl – Washington DC August 2, 2002

2001 – MACRO and University of Maryland School of Law, and Sheppard Pratt Educational Programs – Understanding Conflict and Strengthening Family Interactions – sessions – Changing the Quality of Conflict Interaction: A Transformative Perspective on Family Conflict, Understanding Conflict as a Growth Experience, Understanding the Effects of Conflict on Children, Parallel Parenting for High Conflict Families, The Application of Mediation Skills and Strategies to Parent-Teen Conflict. – Sheppard Pratt Conference Center, Baltimore, Maryland – 1 day conference – November 20, 2001

2001 – Marymount University School of Human Services – Counseling Academic and Professional Honor Society – Coping with School Crisis's – Dr. Scott Poland an expert on crisis prevention. 1 day seminar – Arlington, Virginia May 11, 2001 (6 hr CEU credits)

2001 – Conducting a Child Custody Evaluation – Philip Stahl Custody Evaluator – 1 day training on basics of Child Custody Evaluations in Divorce Cases – Bethesda Maryland May 7, 2001 (7 hr CE credits)

2001 – Children’s Right Council 13th National Conference – Parenting After Divorce – 1 day conference – Bethesda Maryland – May 4, 2001

2001 – Leadership Summit Training – 1 day conference Fredericksburg, Virginia January 27, 2001

2000 – APA Annual Convention – 108th – session – What Judges Want from Custody Evaluations – Philip Stahl – Washington D.C. August 6, 2000

2000 – Dominion Hospital – Personality Disorders – 1/2 day seminar – Falls Church, Va. October 12, 2000

2000 – Divorce Recovery Training for Professionals – Dr. Richard Mikesell 1/2 day seminar – Washington D.C. June 2, 2000

2000 – Montgomery County Divorce Roundtable Conference – Managing High Conflict Divorce Cases sessions – Who is involved in the Battle and how Professionals can Intervene, Controversial Issues in Child Custody Cases. 1 day seminar (6 hr CEU credit) John Hopkins University April 7, 2000.

1996 – Dominion Hospital – Assessing suicidal risks in adolescents and children – 1 day seminar – Falls Church, Va

1996 – Dominion Hospital – Interventions in Child Therapy – 1 day seminar – Falls Church, Va

1996 – Center for Applied Psychology – Training in the Use of Games in Short-Term Therapy – Lawrence Shapiro Ph.D – 1 day seminar Spring, 1996

1996 – Center for Applied Psychology – Techniques and Strategies for Helping the Angry Child – David Greenwald Ph.D – 1 day seminar September 30, 1996

1995 – Center for Applied Psychology – Quick Techniques in Child Psychotherapy and Counseling – Lawrence Shapiro Ph.D 2 day seminar – Alexandria Virginia June 1995

Presentations

Virginia Mediation Network Annual Fall Training Conference – Parenting Plans that Work for Children Using Child Development and Divorce Research – A Summary from Joan Kelly – Williamsburg, Virginia October 5, 2009

Virginia Mediation Network Annual Spring Training Conference – Negotiating Cooperative Parenting Arrangements in Contentious Divorces – A discussion on the use of Parenting Coordinator in the Mediation Process – Richmond, Virginia April 14, 2008

Fairfax Bar Association – Family Law Section – Achieving Sanity in High Conflict Litigation – co presented with Judith Booker M.S. LPC – seminar April 10, 2000

Fairfax County Family Services – Who turns Out Well – Research of High Conflict Divorce on Children – short seminar February 18, 2004

MBC Parenting Class – Setting Limits – Raising Responsible Children by Providing Reasonable Boundaries – 13 week 2 hour/week course by Robert MacKenzie Ed.D. 1998, 1999, 2000

Divorce Recovery Group – Beginning Again – Getting your Ex in Focus, Who Turns Out Well – 24 week course – presented 2 of the 24 topics. 2000, 2001, 2002, 2003, 2004, 2005

You, Your Kids and the Divorce – Beginning Again – Effects of High Conflict on Children - Which Children Turn out Well – 7 Best Predictors – 1 day seminar November 18, 2000, March 2, 2002 and September 14, 2002

Remarriage Class – MBC – Unresolved Issues with Children in a Blended Family – 2 hour presentation. 2003, 2005, 2006

Special Mention ABA Regional College Mediation Competition Judge – Judge for the Washington D.C. Regional Law Students Mediation Competition – University of Maryland Law School – Baltimore Maryland – February 28 - March 1, 2009

Recognized as Expert Witness By Virginia Circuit Courts -- March, 2005

ABA Regional College Mediation Competition Judge – Judge for the Washington D.C. Regional Law Students Mediation Competition – George Mason Law School - Arlington, Virginia – March 3-4, 2007

Areas of Special Interest and Research –

Child Adjustment in Joint-Custody Versus Sole Custody Arrangements: A Meta-Analytic Review – Robert Bauserman

The Spectrum of Parental Alienation Syndrome – Deirdre Conway Rand Ph.D Forensic Psychologist

Articles of Peer Review Journals on the Parental Alienation Syndrome of Richard Gardner – 1998

A Therapist's View of Parental Alienation Syndrome – Mary Lund - 1995

Relocation of Children after Divorce and Children's Best Interest: New Evidence and Legal

Considerations – Sanford Braver, William Fabricius, Ira Ellman – Arizona State University

The Alienated Child: A reformulation of Parental Alienation Syndrome – Johnston and Kelly 2001

Placing Children's Interest First – Developmentally Appropriate Parenting Plans – Michael Lamb 2002

Origins of Attachment Theory: John Bowlby and Mary Ainsworth

Attachment and Divorce – Consequences for Children